

Mannion Middle School
School Organizational Team Minutes
November 20, 2019
3:45 PM

The Mannion School Organizational Team meeting was called to order at 3:45 PM on November 20, 2019. The meeting was held in the library at Mannion Middle School.

Members present:

Rachelle Abbott
Mara Brasser
Amy Frost
Edna Garibay
Kristen Holzhaus
Gilbert Medina, Jr.
Michelle Oblad
Cory Plough
Amanda Rossi
Jennifer Selch
Eric Schroeder
Christine Schwab
Todd Petersen
No student

Members Absent:

None

Welcome & Roll Call

A roll call was made. All present.

Old Agenda Items:

- **Approval of the minutes**

The minutes from the meeting dated October 23, 2019 were presented.

- Christine Schwab motioned for approval of the minutes with changes to Amy Frost instead of Amy Moser as the chairperson with the motion seconded by Cory Plough. All in favor.

New Agenda Items:

- **Guide for Teams**

- Meetings will begin at 3:45 and will last no longer than one hour.
- During budget meetings, this may run longer
- Notify Mr. Petersen if you are not going to be here.
- Must have 7 members for a quorum
- Members missing more than 3 consecutive meetings will be replaced
- Safe and respectful
- Respectful of time during team conversations
- Open agenda to begin the year unless something different is needed
- Extra meetings may be needed if needed (especially for budget in January and February)
- Parliamentary Procedure Guide will be used for rules and procedures during the meeting
- Organizational team will be respectful of the community members including teachers and staff.

- Rachelle Abbott motioned to adopt the norms above and discussed. Cory Plough seconded. All in favor.

- **19-20 School Performance Plan:**

- An update to the School Performance Plan included a three year trend on page 2.
- Trends were discussed, positive and negative
- Significant gains in all subgroups.
- Growth seen <10% in special education. There is work still happening to increase growth in this sub group.
- Math proficiency for “students with IEP’s” was the only negative trend data over the past three years. 8.63% in 16-17, 6.06% in 17-18, and 8.07% in 18-19.
- Improving school climate - by 2020 decrease the percent of students who strongly disagreed/disagreed with this statement (Students treat other students with respect, regardless of differences like race, ethnicity, gender, or disability) by 5% as measured by district wide survey.
- Activities - week of respect, no place for hate, lessons in english classroom and future activities planned. The school is working to become a No Place for Hate School during this school year.

- Rachelle Abbott made a motion to approve the School Performance Plan, Gilbert Medina, Jr. seconded the motion. All in favor.

Next Meeting(s):

December 11, 2019 at 3:45 in Mannion Library

- Eric Schroeder made a motion to change the December 11th meeting from 3:30 to 3:45. Christine Schwab seconded the motion. All in favor.

January 22, 2019 at 3:45 in Mannion Library

Requests for Future Agenda items:

- Eric Schroeder requested more information on how Mannion Middle School decided what clubs or groups to support in an effort to help students feel more like “..[s]tudents treat other students with respect, regardless of differences like race, ethnicity, gender, or disability.” (Page 13 of the School Performance Plan, “Plan for Improving School Climate”). Mr. Schroeder expressed concern the school was focusing on smaller groups with less potential for overall school improvement rather than larger groups of students that are not being treated with respect, such as political groups.
- Eric Schroeder requested a review of an incident that took place on March 18, 2018, where the school supported a student walkout by allowing the students to leave the school and provide school staff to supervise them. Mr. Schroeder asserts that the administration would have handled the situation differently if the student walkout was for gun rights or arming teachers/staff and not supporting increased gun control.

Public Comment Period:

- No public comment

Adjournment

- Rachelle Abbott made a motion to adjourn the meeting. Eric Schroeder seconded the motion. All in favor.

The meeting was adjourned at 4:50 PM